

## Press Release

### **Schattdecor SE Realigns Executive Board Responsibilities**

Schattdecor SE is setting the course for the company's continued strategic development by reorganizing responsibilities within its Executive Board.

Robert Vuga will step down from his position on the Executive Board, where he has been responsible for Global Sales, by mutual agreement to pursue new professional opportunities.

During his 26 years with the Schattdecor Group, he has played a significant role in shaping the company's development through various international leadership positions. Since 2024, he has been responsible for the Group's global sales activities. In a period marked by substantial organizational and strategic change, he provided important impetus and closely supported the structural developments required within the global sales organization.

Schattdecor SE would like to express its sincere gratitude to Robert Vuga for the many years of trusted collaboration, his outstanding commitment and his valuable contributions to the development of the Group. The Supervisory Board, Executive Board and the shareholder family wish him every success and all the very best for both his professional and personal future.

As part of the company's strategic realignment and the ongoing development of its organizational structure, Claudia Küchen will, in addition to her existing responsibilities for Design, Marketing and Communications, assume responsibility for Global Sales.

This will bring together key market- and customer-facing functions within one Executive Board division, enabling even closer collaboration and a stronger customer focus across the organization.

With this reorganization, Schattdecor is further sharpening the allocation of responsibilities within the Executive Board and strategically consolidating key areas of responsibility within a focused four-member leadership team.

In addition to Claudia Küchen, the Executive Board consists of Dr. Derick Beitel as Spokesperson of the Executive Board and Executive Board member responsible for Finance, IT and HR, Claus Neuffer as Executive Board member responsible for Technology, Technical Decor Development and Sustainability, and Michael Then as Executive Board member responsible for Production and Procurement.

The above changes take effect immediately.